

DIVERSITY, EQUITY, AND POVERTY DEPARTMENT OVERVIEW PRESENTATION

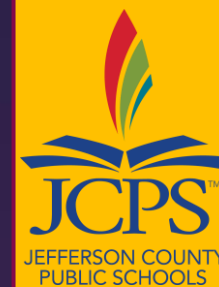
**Anchorage Presbyterian Church
Place At The Table Series
March 20, 2022**

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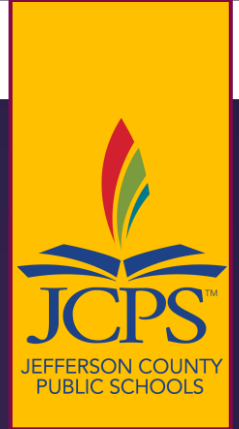
Racial Equity Policy – Voted by JCBE May 2018

- Central Office Commitment
- Programmatic Access
- School Culture and Climate
- Staffing Diversity
- Curriculum and Instruction

*Advisory Council for Racial Equity (ACRE)- Members include Community Civic Leaders, JCPS Staff, and student



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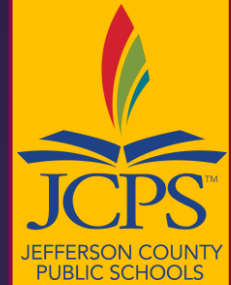


*** Dr. Marty Pollio, Superintendent**

*** Dr. John Marshall, Chief Equity Officer**

The Diversity, Equity, and Poverty (DEP) Department is unapologetically committed to ensuring racial equity in Jefferson County Public Schools (JCPS), multicultural education, training, and affirms diversity in a pluralistic environment.

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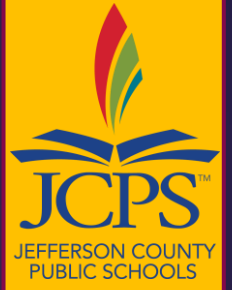
Supplier Diversity- Minority & Women Owned Business

- * Doing Business with JCPS
- * Construction Projects 15% MBE, 10% WBE
- * Monitoring and tracking projects
- * Enhancing the practices in of JCPS
- * Partnership with the 7PM Group for Supplier Diversity Solutions

DORMS Conference

- * Workshops for potential first generation college scholarships
- * Workshops for parents
- * \$8,000 in scholarship for students that meet the criteria

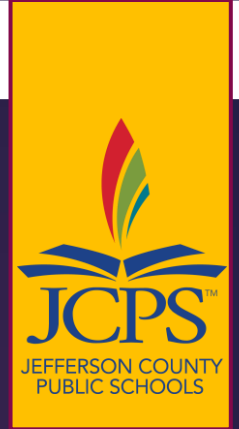
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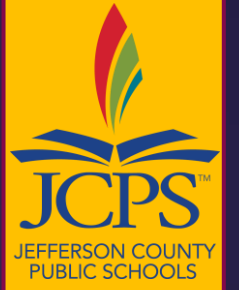
- **Louisville Teacher Residency Program**
- **Employee Resource Groups**
- **School-Based Decision Making**
- **Team of Teacher for Equity (T.O.T.E.)**
- **Satellite Offices**
- **Girls on the R.I.S.E. (Revolutionizing Interpretations through Self Expression)**

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- **NAACP Community Forum**
- **Racism Hotline**
- **“Literacy &” Programs**
- **Access and Opportunity (Support our Houseless students and family)**
- **Black Student Unions**
- **Speaker Series**

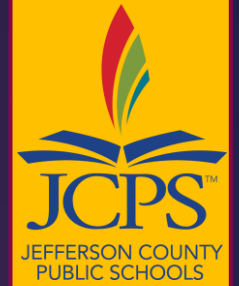


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- **Equity Institute**
- **Diversity Hiring**
- **Clothing Assistance Program**
- **Educators of Color Celebration**
- **Justice Now**
- **Diversity Hiring**
- **Envision Equity Monthly Publication**

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Student Assignment Meeting

6pm, Tuesday, March 22

Louisville Urban League Norton
Sports and Learning Complex
3029 W Muhammad Ali Blvd.

Delquan Dorsey

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